

**CITY OF INGLESIDE
MINUTES
SPECIAL CITY COUNCIL MEETING
AUGUST 25, 2011**

1. Call meeting to order

The meeting was called to order at 6:30 p.m. with Mayor Pete Perkins presiding. Council Members present: Mayor Pete Perkins, and Council Members Cynthia Wilson, Rayman Kinman, Elaine W. Kemp, John F. Schack, and Paul Pierce. Council Members absent: Council Member Willie Vaden. City of Ingleside Staff present: City Manager Jim Gray, City Secretary Kimberly Drysdale. There were approximately 10 guests.

2. Invocation

3. Pledge of Allegiance

4. First Public Hearing regarding the proposed Budget, the proposed Tax Rate, and the proposed Tax Revenue for FY 2011/2012.

Mayor Perkins opened the Public Hearing at 6:32 p.m.

There were no speakers for or against the proposed Budget, the proposed Tax Rate, and the proposed Tax Revenue for FY 2011/2012.

Mayor Perkins closed the Public Hearing at 6:33 p.m.

5. Discussion and direction from Council to the Staff regarding the proposed Budget and the proposed Tax Revenue for FY 2011/2012.

Ingleside Chamber of Commerce (CoC) President Jan Hart provided handouts and gave an overview of the proposed CoC budget. In speaking with the City Manager and Finance Director a few months ago, it was suggested the requested amount be \$100,000 again for FY 2011/2012. The proposed CoC budget reflects that amount. There was no objection from the Council Members regarding the proposed \$100,000 for use of Hotel/Motel Tax Funds.

In efforts to reduce expenses and/or increase revenues there were discussions regarding: reduction of Library hours of operation; not having skate park attendants, closing the pool, not supporting the school's crossing guard position, doing more of our own in-house maintenance of vehicles, and charging for out of city limits emergency responses.

City Manager Jim Gray encouraged the Council to keep the same services and re-evaluate the services and positions at the mid-year mark to see whether we can afford any additional staff or raises. It was suggested that some services could be reduced or removed now to help fund a Special Crimes Investigator position and if the revenues increased by the mid-year mark, those services could be reconsidered for inclusion into the budget. When previously questioned why we have such a high turn-over rate and then have difficulty filling TCLEOSE certified positions, it was noted it was due to our low wage scales. A handout was provided to the Council showing that the City of Ingleside has the lowest paid officers in the area. With the high turnover rate of officers, there are constantly people being trained. Between that and staff being out for other TCLEOSE required education, vacation, sick, military leave, etc. there is a constant shortage of officers. This constant shortage of staff causes bad morale and fatigue. Mr. Gray suggested the new Special Crimes Investigator position and wage increases be considered at the mid-year point.

There were questions regarding why donations to the Library and other departments were included in General Fund Revenues. Assistant City Manager/Finance Director Paul Baen explained all revenues and expenses are included in the financial statements to provide complete disclosure. All expenses, regardless of funding source, are reflected in order to clearly indicate what it takes to operate the Library. Although some funds are donated

from the Women's Club, Friends of the Library, the County, or Grants; they must be tracked in order to clearly show the total needs of the Library.

Mayor Perkins withdrew his request for a car allowance for the Mayoral position in the amount of \$200 per month. Council Member Pierce withdrew his request for the separation of Capital Outlay vs. Capital Improvements.

Mr. Gray requested specific direction from the Council for the staff to make the changes within proposed FY 11/12 budget. Council Members Kinman, Kemp, Schack and Pierce requested the \$4,000 for Crossing Guards be redirected to Police Overtime line-item. Mayor Perkins and Council Members Kinman, Kemp, and Schack requested the combined tax rate continue at \$0.6975/\$100 value. Council Member Schack requested the approximate \$100,000 needed for the Special Crimes Investigator position be funded by utilizing \$60,000 from the FY 10/11 Council Contingency Funds and the remaining \$40,000 from the FY 11/12 Council Contingency Funds. This \$100,000 will include salary, benefits, equipment, vehicle, fuel, maintenance, etc. There were no objections from other Council Members. There was still concern regarding the wages of the TCLEOSE certified staff and Mr. Gray stated he will bring additional information to the next meeting for options regarding possible salary increases and funding options.

6. Adjourn

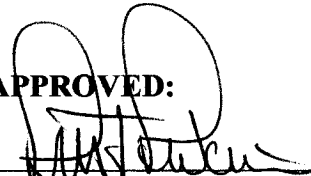
There being no further business, the meeting was adjourned at 8:08 p.m.

ATTEST:



 Kimberly Drysdale, City Secretary

APPROVED:



 Mayor, Pete Perkins