

ORDINANCE NO. 2021-20

AN ORDINANCE AMENDING THE CITY OF INGLESIDE PERSONNEL AND POLICY HANDBOOK SECTION 7 BENEFITS, ADDING SECTION 7.A.1. BENEFITS COVERAGE FOR CITY RETIREES'

WHEREAS, the City Council of Ingleside Personnel and Policy Handbook was adopted in February, 2018; and,

WHEREAS, the City Council wishes to amend the Ingleside Personnel and Policy Handbook Section 7 Benefits to add benefit coverage for city retirees'.

NOW THEREFORE: BE IT ORDAINED BY THE INGLESIDE CITY COUNCIL, INGLESIDE, TEXAS, THAT:


- Section 1:** The City hereby elects that City Retirees and eligible dependents would be eligible for insurance benefits upon meeting eligible requirements.
- Section 2:** The City hereby adopts the following definition of "retiree" for purposes of this section:
1. Meets the definition of retiree under section 7.C. of the Ingleside Personnel and Policy Handbook. The employee has worked for the City for 10-years (10) and is 62 years of age.
- Section 3:** The City hereby adopts the following benefit plans to be provided to its retirees through the Cities current insurance provider:
1. Effective date is October 1, 2021.
 2. If retirees are not eligible for Medicare.
 3. The same medical, dental, vision plan offered to active employees.
 4. The Retiree may pay additional amount to insure eligible dependents.
 5. Any retired employee who declines to participate in any given year is not eligible for retiree health insurance in subsequent years.
 6. This policy only applies to individuals retiring after its effective date.
 7. Individuals retiring after this policy effective date must enroll for this coverage within 30 days of their retirement with the City of Ingleside.

PASSES AND APPROVED this 28th day of September 2021, by 6 (ayes) to 0 (nays) with no abstentions by a vote of the Ingleside City Council, Ingleside, Texas.



Ronnie Parker, Mayor

Attest:



Sarah Wardinsky, City Secretary